



STATE OF FLORIDA
Department of Military Affairs

Office of the Adjutant General

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LONG RANGE PROGRAM PLAN

Department of Military Affairs
St. Francis Barracks, P.O. Box 1008
St. Augustine

September 30, 2023

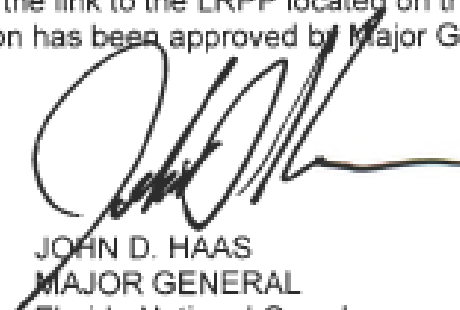
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Dear Directors:

Pursuant to Chapter 216, Florida Statutes, our Long Range Program Plan (LRPP) for the Department of Military Affairs is submitted in the format prescribed in the budget instructions. The information provided electronically and contained herein is a true and accurate presentation of our mission, goals, objectives and measures for the Fiscal Year 2024-2025 through Fiscal Year 2028-2029. The internet website address that provides the link to the LRPP located on the Florida Fiscal Portal is <http://dma.myflorida.com>. This submission has been approved by Major General John D. Haas, The Adjutant General.



JOHN D. HAAS
MAJOR GENERAL
Florida National Guard
The Adjutant General

LONG RANGE PROGRAM PLAN

FY 2024-2025 through FY 2028-2029

DEPARTMENT OF MILITARY AFFAIRS



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Agency Mission

The Florida Department of Military Affairs (DMA) provides ready military units and personnel to support National security objectives; to protect our citizens; and to support programs and initiatives which add value to our State and Nation.

Overview

This year's Long Range Program Plan (LRPP) continues to refine the systematic review of the processes to bring DMA's LRPP and Legislative Budget Request (LBR) up to date and in alignment with the Florida National Guard (FLNG) State and Federal missions. The unique nature of the partnership between the State of Florida, DMA (a State agency with State requirements) and the FLNG (a State military organization with Federally funded requirements), this year's submission provides the results of continuous monitoring of the stewardship of both State and Federal funds and their programs.

The DMA's goals and objectives are based upon comprehensive internal and external assessments that reflect the agency's fundamental mission. Goals represent customer-focused, enduring requirements. Related objectives identify time specific performance benchmarks. Although not contained within this plan, objectives are supported by strategies which are monitored through metrics which provide the basis for the DMA's action plans and execution of funds.

Goals, Objectives, Outcomes and Projection Tables in Agency Priority Order

GOAL 1: Military Readiness - Provide military organizations that are trained and ready to meet the needs of National, State and local authorities.

Objective 1A: Man the Force - Recruit, retain and administratively support personnel to meet mission requirements. *(Staff Lead: Deputy Chief of Staff for Personnel- Army and Air)*

Outcome 1A: Maintain Authorized Strength.

(Aggregate of Army and Air; Percent of Authorized Strength)

Baseline FY 2015-16	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29
99%	99%	99%	99%	99%	99%

Objective 1B: Train the Force - Provide effective training that maintains a high level of proficiency to meet mission requirements. *(Staff Lead: Deputy Chief of Staff for Operations Army and Air)*

Outcome 1B: Maintain Service Member Qualifications

(Aggregate of Army and Air; Percent of Members available for Civil Support).

Baseline FY 2015-16	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29
86%	86%	86%	86%	86%	86%

GOAL 2: Military Response - Provide military organizations that are trained and equipped to protect life and property and preserve peace, order and public safety.

Objective 2A: Equip and Maintain the Force. *(Staff Lead: Deputy Chief of Staff for Logistics)*

Outcome 2A: Percent of Federally assigned Critical Dual Use (CDU) Equipment.

(Aggregate of Army and Air; Monthly percent as determined by National Guard Bureau)

Baseline FY 2012-13	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29
85%	86%	86%	86%	86%	86%

Objective 2B: Provide Quality Training Areas to Meet Mission Requirements. *(Staff Lead: Camp Blanding Joint Training Center (CBJTC))*

Outcome 2B: (CBJTC) Facility Utilization.

(Monthly Personnel Trained by Facility, Aggregated Annually for all facilities tracked in RFMIS)

Baseline FY 2019-20	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29
1.3M	1.6M	1.6M	1.6M	1.6M	1.6M

GOAL 3: Mobilize and Deploy – Provide support to State, civilian, and community-based organizations, and agencies.

Objective 3A: Provide support to civilian agencies. (Staff Lead: J2/J3, Directorate of Military Support)

Outcome 3A (1): DOMS Readiness and Response Compliance Standards.
(Aggregate of multiple crisis response standards)

Baseline FY 2016-17	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29
70%	80%	80%	80%	80%	80%

Outcome 3A (2): Counterdrug Program.
(Aggregate of multiple counterdrug compliance standards)

Baseline FY 2014-15	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29
84%	85%	85%	85%	85%	85%

Objective 3B: Provide support to Community Based Organizations. (Staff Lead: Directorate of State Programs)

Outcome 3B (1): Youth Challenge Program
(Aggregate of Multiple Youth Challenge Standards).

Baseline FY 2014-15	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29
75%	75%	75%	75%	75%	75%

Outcome 3B (2): STARBASE
(Aggregate of Multiple STARBASE Standards)

Baseline FY 2015-16	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29
91%	90%	90%	90%	90%	90%

GOAL 4: Fiscal Responsibility – Demonstrate good stewardship of assets.

Objective 4A: Improve and Maintain Readiness Centers.
(Staff Lead: State Quartermaster)

Outcome 4A(1): Energy Cost Utilization Index. (Annual Cost of Utilities per Armory Gross Square Footage)

Baseline FY 2012-13	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29
\$1.56	\$2.60	\$2.73	\$2.87	\$3.02	\$3.17

Outcome 4A(2): Percentage of Funded Valid Improvement Projects Requested. (Number of projects funded/number of valid projects requested)

Baseline FY 2012-13	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29
85%	91%	92%	92%	92%	92%

Objective 4B: Trust Fund Management.

(Staff Lead: CBJTC/ State Quartermaster)

Outcome 4B (1): Funds Generated By External Customers. (Annual Goal)

Baseline FY 2016-17	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29
\$500K	\$500K	\$500K	\$500K	\$500K	\$500K

Outcome 4B (2): Mining Revenue. (Annual Goal)

Baseline FY 2016-17	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29
\$100K	\$300K	\$300K	\$300K	\$300K	\$300K

Outcome 4B (3): Forest Product Revenue. (Annual Goal)

Baseline FY 2016-17	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29
\$400K	\$350K	\$350K	\$350K	\$350K	\$350K

Objective 4C: Federal/State Cooperative Agreements - Process Federal funds in strict compliance with applicable regulations and guidelines. (Staff Lead: State Quartermaster)

Outcome 4C: Effectively execute Department of Defense contracts in Florida
(Percent of allocated Federal funds executed).

Baseline FY 2000-01	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29
100%	100%	100%	100%	100%	100%

Objective 4D: Promote, Administer and Execute the Educational Dollars for Duty Program. (Staff Lead: State Quartermaster)

Outcome 4D: Effectively Promote, Administer and Execute the Postsecondary Education and Qualification Tuition Assistance Program Known as Educational Dollars for Duty (EDD).

Baseline FY 2015-16	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29
100%	100%	100%	100%	100%	100%

Outcome 4E: Percent of Agency Administration and Support Costs Compared to Total Costs.

Baseline FY 2014-15	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29
7.7%	8.7%	8.7%	8.7%	8.7%	8.7%

Linkage to Governor's Priorities

The DMA FY24-25 LRPP goals are linked to the Governor's priorities of the administration, as listed below:

1. Restore and Protect Florida's Environment –

- **Outcome 4A(1):** Energy Cost Utilization Index
- **Outcome 4A(3):** Florida Armory Revitalization Program (FARP)

2. Improve Florida's Education System

World Class Education.

- **Outcome 1B:** Maintain Service Member Qualifications
- **Outcome 3A:** Provide Support to Civilian Agencies
 - 3A(1) – Readiness and Response Compliance Standards
 - 3A(2) - Counterdrug Asset Forfeiture Program
- **Outcome 3B:** Provide support to Community Based Organizations
 - 3B(1) – Youth Challenge Program
 - 3B(2) – STARBASE Program
- **Outcome 4D:** Promote and Execute the Educational Dollars for Duty Program

3. Economic Development and Job Creation

Focus on Job Growth and Retention.

- **Outcome 1A:** Maintain Authorized Strength
- **Outcome 1B:** Maintain Service Member Qualifications
- **Outcome 2B:** CBJTC Facility Utilization
- **Outcome 4B:** CBJTC Trust Fund Management
 - 4B(1) - Funds Generated by External Customers
 - 4B(2) - Mining Revenue
 - 4B(3) - Forest Product Revenue
- **Outcome 4C:** Effectively Execute Department of Defense Contracts in Florida
- **Outcome 4E:** Percent of agency admin and support costs compared to total costs

Reduce Taxes

- **Outcome 4A:** Improve and Maintain Readiness Centers
- **Outcome 4A(1):** Energy Cost Utilization Index
- **Outcome 4A(2):** Completion of Requested Improvement Projects

4. Health Care

Combat the opioid crisis and substance abuse.

- **Outcome 3A:** Provide Support to Civilian Agencies
 - 3A(2) - Counterdrug Asset Forfeiture Program
- **Outcome 3B:** Provide support to Community Based Organizations
 - 3B(1) – Youth Challenge Program

5. Public Safety

Protect our communities by ensuring the health, welfare, and safety of our citizens.

- **Outcome 1A:** Maintain Authorized Strength
- **Outcome 1B:** Maintain Service Member Qualifications
- **Outcome 3A:** Provide Support to Civilian Agencies
 - 3A(1) – Readiness and Response Compliance Standards
 - 3A(2) - Counterdrug Asset Forfeiture Program

6. Public Integrity

Protect taxpayer resources and promote greater transparency.

- **Outcome 3A:** Provide Support to Civilian Agencies
 - 3A(1) – Readiness and Response Compliance Standards
- **Outcome 4C:** Effectively Execute Department of Defense Contracts in Florida
- **Outcome 4E:** Percent of agency admin and support costs compared to total costs
- **Outcome 4A(1):** Energy Cost Utilization Index
- **Outcome 4A(2):** Completion of Requested Improvement Projects

Trends and Conditions Statement

Introduction

The FLNG traces its heritage back to 1565, the year the Spanish founders of St. Augustine mustered their first company of Citizen-Soldiers. Since then, Citizen-Soldiers of Florida have defended their local communities for more than 450 years. Consistent with Article I, Section 8 of the U.S. Constitution, Florida's Citizen-Soldiers and Airmen continue to serve in units across the State.

DMA, a State agency, created by Chapter 250, *Florida Statutes*, provides management oversight and administrative support to the FLNG. Directly responsive to the Governor of Florida, DMA operates within the policy guidance and fiscal framework of both Federal and State authorities. The DMA manages a force of over 11,000 National Guard members, including more than 2,300 full-time military personnel, and over 500 State employees and contractors. Together, DMA and the FLNG are committed to serving the vital interests of the Nation, the State, our local communities, and Florida's citizens.

In accordance with Chapters 250, 251 and 252, *Florida Statutes*, The Adjutant General is specifically tasked with (1) the combat readiness and emergency preparedness of the FLNG; (2) responding to disasters and civil disturbances; (3) reducing the importation of controlled substances; and (4) assisting Floridians at risk.

Agency Priorities

DMA's Long Range Program Plan takes into account the character and complexity of FLNG, its focus on responsiveness to Federal, State and local authorities, and its vision of being recognized as the premier National Guard in the Nation.

DMA and FLNG focus on military readiness to support the constitutional mission to provide ready forces for National service during peacetime and wartime. In doing so, the DMA remains well-positioned to provide responsive assistance to State and local authorities in times of public need or crisis. In addition, DMA aggressively supports drug interdiction and demand reduction, and other programs that add value to the State and local communities.

DMA's emphasis on readiness, response, its ability to mobilize and deploy, and its fiscal responsibility provide the basis for DMA's goals which support the Governor's priorities.

Challenges

DMA continues to monitor the challenges surrounding the Federal Budget. It should be noted that the Federal budget not only affects the Airmen, Soldiers, Federal employees, and technicians, but also affects a significant number of our State employees whose salaries are reimbursed through Federal cooperative agreements. Despite the federal budget challenges, we remain steadfast in our preparations to respond to the needs of the Nation and the citizens of Florida.

Since 9/11, more than 25,000 FLNG members have mobilized in support of our Nation's war on terrorism, and FLNG now stands as part of the most experienced force in our Nation's history. The threats that face us are ever-increasing, and we will continue to support our State and Nation with continued deployments and redeployments. The persistent threats of international and domestic terrorism and near-peer adversaries along with Florida's geographic exposure to natural disasters, will likely keep FLNG in a State of heightened operational tempo.

Numerous unpredictable threats exist, and significant vulnerabilities remain unmitigated. Currently, FLNG receives Federal funding for security guard access control activities that is well below the National Guard Bureau recognized critical requirement level. FLNG continues to address vulnerabilities with Federal funding provided in addition to State funding, specifically constructing fencing around FLNG facilities to ensure the facility and personnel are secure.

DMA is focused on proactively boosting the maintenance and repair activities for the armories throughout the State. Over the past few years, the agency has experienced growth in maintenance and repair expenses because of aging and deteriorating assets, labor and material costs increases, and repair timeline delays due to long lead times on construction supplies.

As maintenance costs continue to rise, approximately 5.7% in 2023 and between 2.5%-3.1% annually for the next four years, addressing these issues will remain a challenge. Using the U.S. Army Engineer Research and Development Center's BUILDER Sustainment Management System, the agency is exploring ways to prioritize maintenance requirements and forecast life cycle replacements by transitioning from a reactive to a preventive posture, with a focus on preventive maintenance which is typically more economical than reactive repair work.

Construction has been challenged by increasing costs of labor and materials, often with material cost fluctuations and/or undersupply of critical materials and major components. Subcontractors and suppliers are often unwilling to provide firm pricing for a period longer than two weeks and DMA requires bids to be held firm for 40 days. Contractor bids have exceeded estimates in most instances, and in some cases by more than 25%. Contractor participation in the bidding process has also been below expectations, particularly in the panhandle region where DMA competes with private industry contractors and other government entities rebuilding from hurricane damage. As a result of these challenges, DMA has reduced the scope of many projects to award contracts, within available funding, and has experienced long lead times and delays in initiating and completing projects once under contract.

The Construction and Facilities Management Office's (CFMO) State Human Resources Administrative Office experiences routine attrition.

In turn, this has caused challenges for maintaining, training, and facilitating current employees due

to breadth and scope of technical workload distributed to remaining employees. To prevent adverse impacts to projects undertaken by DMA-CFMO, a focused, decisive effort to enhance recruitment across CFMO, to include DMA, is paramount to retain, augment, and reform a sustainable long-range workplace environment. This priority falls within the Governor's Priority Number 3: Economic Development and Job Creation "*Focus on Job Growth and Retention*" relating to "*Outcomes 1A, 4C, 4E*" applicable to Federal-State Cooperative Agreement Grant centrally managed by the CFMO Directorate.

Previously, the State of Florida fully funded FARP. These facility renovations originally funded are now over 18 years old and many of the systems installed (i.e.; HVAC, roofing, thermal and moisture protection) are nearing and likely exceeding their useful life expectancy. DMA is looking into reprogramming and resourcing these systems for continued sustainability under REVAMP. REVAMP is based on assessments of the facilities in our inventory starting with the readiness centers which were renovated in FARP first.

DMA Goal 1: Military Readiness

Provide military organizations that are trained and ready to meet the needs of National, State and local authorities.

Federal guidelines, both statutory and regulatory, govern the organization and operation of FLNG. These regulations and directives establish policy, procedures, and standards related to Guard units, training, personnel, equipment, and facilities. The Florida Army and Air National Guard is an operational force, fully engaged in operations overseas while continuing to serve as the first military responder to homeland security and homeland defense events in Florida and other States, as requested. The increased reliance on FLNG has resulted in the mobilization of more than 20,000 FLNG Soldiers and Airmen to Iraq, Kuwait, Afghanistan, Jordan, Qatar, Bahrain, Bosnia, Cuba, Kosovo, Djibouti and other locations over the last 16 years since the attacks on 11 September 2001.

DMA's military readiness priorities are based upon the traditional determinants of readiness.

Objective 1A: Man the Force; Recruit, retain and administratively support personnel to meet mission requirements.

FLNG and DMA continues to meet its State and Federal training, personnel, and administrative requirements as well as provide manned and trained units for State and Federal missions. While the Nation shifts from its campaigns in Iraq and Afghanistan, FLNG remains as busy as ever with continued operational and training missions throughout the world and within the United States.

FLNG stands ready with over 7,000 Soldiers and Airmen to respond to the needs of the State despite the continued high operation tempo and mobilization of a significant part of the force for overseas contingencies. Thanks to our steadfast leadership, dedicated Soldiers and Airmen, and supportive family members, the department continues to recruit, train, and retain a quality, resilient force capable of taking care of Florida and its citizens when called upon.

The State of Florida continues to provide meaningful programs, services and protections that significantly benefit and support our Service members and their families, which include financial and employment protections, tax relief, reduced costs for selective programs and activities and educational opportunities. All programs, services and protections serve to influence a foundation of motivation, confidence, and security for all involved in our organization.

DMA and FLNG, with the support of the State Legislature, remains ready to answer the State's and Nation's call.

Objective 1B: Train the Force; provide effective training that maintains a high level of proficiency to meet mission requirements.

FLNG is evaluated and tested using U.S. Army and U.S. Air Force standards.

The most accurate measurement is assessing a Guard member's ability to successfully execute his or her military specialty or occupation. Two constants that significantly impact our overall military occupation qualification rates are (1) the gain of non-qualified Soldiers and Airmen and (2) the loss of qualified Soldiers and Airmen. Our goal is to ensure new Soldiers and Airmen are qualified in their military specialties as soon as possible after enlistment. Reducing attrition of our Soldiers and Airmen and stabilizing the force by retaining qualified individuals in their military occupational specialties improves our qualification rates and is linked to the Governor's priorities of growing and retaining a qualified work force and reducing government spending.

DMA Goal 2: Military Response

Provide military organizations that are trained and equipped to protect life and property and preserve peace, order, and public safety.

DMA possesses requisite capability to exceed the Governor's emergency response goals for natural and man-made disasters. By marshalling National Guard, Federal, State, and local agency capacities, the department provides Command and Control (C2) through highly trained personnel and State of the art technology. Infrastructure such as Joint Operations Command - Training Facility force structure such as a second Civil Support Team and new technology in the form of satellite-based communication arrays have substantially improved disaster visibility, Weapons of Mass Destruction response and critical tactical communication.

In addition to serving as an operational reserve to the active military abroad, the National Guard is the Nation's first military responder for domestic emergencies. No organization in the U.S. defense structure has more experience, expertise, or capability than the National Guard in providing domestic support to civil authorities. FLNG is the leader among States with unprecedented experience as a component of the State's emergency response team. Planning, coordinating, training and exercises are all critical elements that strengthen the support offered to other responding agencies.

Objective 2A: Equip and Maintain the Force.

Equipment. FLNG's ability to perform its State and Federal missions is directly correlated to the modernized equipment available to the force. The National Guard Bureau goal is to equip States with at least 85% of their authorized equipment on-hand. Through the Federal legislation that authorizes and appropriates for the National Guard Equipment Revitalization Account (NGREA), Florida has seen a dramatic increase in equipment needed both in overseas conflicts and emergency responses in our own communities. This equipment is considered "dual-use" and the acquisition is intensively managed to ensure organizations have this equipment on-hand. Our critical dual-use (CDU) equipment on-hand percentage is up to 93% and our overall equipment on-hand percentage is 87%. FLNG continues to accomplish its Federal and State missions by cross-leveling equipment between units in the State and increasing use of the Emergency Management Assistance Compact (EMAC).

The Department of the Air Force and the National Guard Bureau are currently examining options for replacing Florida Air National Guard aircraft. As the Air Force considers recapitalization and conversion to 5th generation aircraft, military readiness and unit training will undoubtedly be impacted. The 125th Fighter Wing was selected to receive the F35 conversion and is anticipating an economic impact of approximately \$100 million a year.

Objective 2B: Provide Quality Training Areas to Meet Mission Requirements.

Training Areas: CBJTC, located near Starke, Florida, is the premier regional training center for FLNG units. The training center provides training areas, ranges, education facilities, simulation platforms, maintenance, and other services FLNG and to numerous Federal, State, and local customers spanning the Joint, Interagency, Intergovernmental and Multinational (JIIM) spectrum. CBJTC has proven to be a valuable asset to State of Florida agencies, as it serves as a

Continuity of Government site for the Governor and his Executive Branch, Continuity of Operations site for the Florida Division of Emergency Management (FDEM) and Joint Forces Headquarters-Florida. CBJTC also serves as a Joint Reception, Staging, and Onward Integration (JRSOI) site, and a Logistical Support Base during emergency operations as part of FLNG's support to civil authorities. CBJTC hosts various FDEM Emergency Management Academies, focusing on county emergency managers from around the State, designed to enhance capabilities in response to natural disasters or State emergencies. Additionally, Camp Blanding's value as a critical strategic asset for the training and mobilization of units has been repeatedly validated with continued Federal homeland and overseas contingency operations.

CBJTC is recognized by the National Guard Bureau with capabilities to serve FLNG and other units with 70 live fire ranges, 18 miles of mounted live fire roads, and 23 mounted/dismounted movement to contact ranges.

CBJTC remains committed to cultivating relationships with its surrounding communities, partners and stakeholders. CBJTC continues to enhance its relationship with the Keystone Airpark as an integral asset to support Federal and State missions. The availability of this airpark has improved CBJTC ability to support capabilities to satisfy or exceed its customers' expectations. CBJTC continues to partner with Clay County Development Authority as well as Clay Economic Development Corporation to protect and improve CBJTC infrastructure through the execution of grant funds awarded by Florida's Department of Economic Opportunity (DEO) and the Florida Defense Support Task Force (FDSTF).

The recurring general revenue funds provided by the Legislature are critical to programs at CBJTC to satisfy its State and Federal mission support requirements. These funds enable CBJTC to continue supporting other State-focused programs such as the Florida Youth Challenge Academy, the Multijurisdictional Counterdrug Task Force Training for law enforcement and community anti-drug coalitions, Drug Demand Reduction seminars and Youth Camps for Florida's communities. FLNG's partnership with other State agencies like Department of Juvenile Justice and Department of Children and Families have leveraged resources and reduced government expenditures on these essential programs.

DMA Goal 3: Mobilize and Deploy

Provide support to State, civilian, and community-based organizations and agencies.

Objective 3A: Provide support to civilian agencies.

Defense Support of Civil Authorities:

DMA continues to provide a unified response that meets National security objectives, responds to emergencies and disasters, and supports other domestic activities that add value to our State and Nation. Over the past year, DMA and FLNG provided staff augmentation to the Florida Department of Corrections with over 300 Guardsmen to help cover personnel shortfalls in the corrections facilities in North Florida. The FLNG activated over 5000 Guardsmen in response to Hurricane Ian, and subsequently Hurricane Nicole, amassing over 46,000 man-days supporting disaster response – the largest response since Hurricane Andrew in 1992. FLNG activated an Aviation Battalion (initially 100+ personnel and 11 aircraft) to support the illegal migration crisis in South Florida / Florida Keys and would later deploy a Battalion-sized task force (800+ personnel) to Texas to provide additional support to the humanitarian crisis along the Southwest Border. Units conducted multiple exercises and training involving DMA and FLNG units utilizing their respective mission sets, CDU equipment, and civil partners. In accordance with Presidential Policy Directive 8, FLNG is fully committed to National preparedness regarding civil support activities, while maintaining its wartime operational force status. Over the next year, the DMA and FLNG will continue to focus on maturing the Joint Force Headquarters staff focused on domestic response to all aspects of incident management against natural and manmade catastrophes. This will be accomplished through training and scenario driven exercises. FLNG’s ability to provide Defense Support of Civil Authorities and National Guard Civil Support depends solely on our ability to increase personnel, equipment, and training readiness.

Interagency Counterdrug Assistance:

The State of Florida recognizes the Florida National Guard Counterdrug Program (FLNG-CDP) as a State Law Enforcement Agency (LEA), to participate in the Department of Justice's Equitable Sharing program. The FLNG-CDP utilizes our Equitable Sharing account to enhance support to Federal, State, local LEAs, and community-based organizations in their efforts to reduce the supply and demand for illegal drugs and related transnational criminal activities. In partnership with Florida-based counterdrug efforts, our personnel supported 76 agencies conducting over 200 missions.

While primarily funded through the National Defense Authorization Act, the FLNG-CDP utilizes our Equitable Sharing account to benefit the State of Florida through real-estate improvements to new and existing National Guard Facilities throughout the State, equipment procurement, and other initiatives.

Community Based Organization Support:

Florida’s Counterdrug Program, through the Department of Justice (DOJ) Asset Forfeiture account provides in-kind support to Federal, State, tribal, and community-based substance abuse prevention organizations throughout the State of Florida. The program looks to foster Community Based Organizations (CBO) through operational support and training. Unfortunately, recent regulatory changes have limited the amount of support the DOJ may provide.

Florida State Guard:

FLNG is a vital division of DMA, serving as an essential resource to support the State's security and emergency response efforts. Under the leadership of the Governor, FLNG plays a pivotal role in safeguarding the welfare of the State's citizens, reflecting the Governor's unwavering commitment to their safety and well-being. As a paramilitary organization, FLNG operates in close coordination with DMA to enhance the State's preparedness for various emergencies, including natural disasters, civil disturbances, and public health crises. The Governor has prioritized the development and maintenance of this force to DMA, as it provides a flexible and responsive asset that can be mobilized quickly to provide critical support during times of crisis.

Objective 3B: Provide support to Community Based Organizations.

Consistent with Chapter 250, Florida Statutes, the DMA administers a number of Federal and State funded year-round training programs aimed at benefiting our economically disadvantaged and at-risk youth.

Florida Youth Challenge Academy:

Established in fiscal year 2001, the Florida Youth Challenge Academy is a residential alternative high school located on CBJTC. Florida Youth Challenge Academy develops Florida's at-risk youth through an environment consisting of high discipline, high motivation, and high expectation in an effort to refocus the State's dropout population by providing high quality education. The program assists in developing Florida's at-risk youth through eight core component curriculums of: Life-Coping Skills, Leadership/Followership, Academic Excellence, Responsible Citizenship, and Service to Community, Physical Fitness, Health and Hygiene, and Job Skills. Success at the Florida Youth Challenge Academy campus can result in the awarding of High School Equivalency Diplomas or GEDs.

STARBASE:

Founded in 1994, STARBASE Florida is hosted by the 125th Fighter Wing of the Florida Air National Guard. STARBASE Florida is a Science, Technology, Engineering and Mathematics (STEM) outreach program serving at-risk youth from Title 1 fifth grade programs in Duval County Public Schools. Students in the Jacksonville area participate in a challenging environment of fast paced "hands-on, minds-on STEM activities including robotics, computer engineering and design, model rocketry, chemistry, physics, GPS technology and flight simulation. The STARBASE program assists the local district students to increase their knowledge base and skills set in six core areas: Physics, Chemistry, Energy, Engineering, Mathematics and STEM Careers. Due to a high level of competency and trained staff, coupled with the unparalleled support of our FLNG hosting organization, the program was able to realize increased performance standards with students showing 35% to 54% gap score gains and participating schools frequently experiencing gains in science and mathematics on the Florida State Assessments. STARBASE Florida targets at-risk youth, including military dependents, in the elementary and middle school grades. An afterschool STARBASE 2.0 mentoring programs using a fifteen-week Lego Spike Prime Robot curriculum in a collaborative partnership with Duval County Public Schools and First Lego League. Since its inception in 1994, FLNG's STARBASE Florida program has served over 40,000 students in the Duval County Public Schools district.

DMA Goal 4: Fiscal Responsibility

Demonstrate good stewardship of assets.

Objective 4A: Improve and Maintain Readiness Centers.

Facilities: The department currently manages 63 readiness centers and leased facilities Statewide. The average age of these readiness centers are 55+ years old, and many of them are rated inadequate in accordance with the standardized rating criteria of the Department of the Army. Our readiness centers are integral to unit readiness, as training, administration, and preparation for Federal and Defense Support to Civil Authorities military operations are conducted at these locations. With each passing year, our aging facilities continue to deteriorate, and unit readiness suffers. Compounding the Challenges of aging readiness centers is a decreased Federal military construction budget. National Guard Bureau projects budget reductions over the next several years, making competition for the scarce resources even more difficult.

In State Budget Year 2022-2023, DMA received \$77.3 million in American Rescue Plan (ARP) funding to support renovations and updates to our 63 readiness centers. The funding was used to design renovation projects, execution of four construction renovations projects, roof replacement/repairs, site lighting improvements, twenty-seven fencing projects, and ballistic storefront door improvements at fourteen armories providing force protection enhancements. The funding further includes Immokalee and Zephyrhills readiness center construction projects. CBJTC received \$102.4M in ARP funding for Phase I of Level II support.. The State also provided DMA with \$3.3 million, which will allow for the construction of a headquarters building for the FLNG Counterdrug unit and a warehouse building for the new FLNG. In State Budget Year 2023-2024, DMA received \$2M for Armory renovation, \$7.1M for REVAMP, and \$2.5M for Panama City Road project.

The State of Florida, between 2004 and 2018, provided necessary funding for the FARP. Under the FARP, 52 readiness centers were renovated to bring them up to satisfactory standards. State funds provided for these projects helped us leverage and secure substantial Federal funding; enabling the department to modernize facilities and meet required building and safety codes.

It is important to refocus ongoing maintenance and repair of readiness centers in order to ensure that aging readiness centers remain usable and safe for our Soldiers until their inevitable need for total capital replacement. This will also ensure that FLNG facilities continue to meet all required building and safety codes, force protection measures, and increased energy efficiencies initiatives. Deferred maintenance usually results in a 30% increase in cost of repairs and can be avoided if facilities are properly maintained and lifecycle replacements of building components can be done on time.

DMA's Construction and Facility Management Office has established a Sustainability and Energy Management Program to implement initiatives in sustainability and energy, to parallel and meet established goals and objectives set by the Army. Initiatives and projects managed under this program will enable DMA to make positive progress in meeting all public laws, executive orders, and Department of Defense and Army requirements and standards in both sustainment and energy. The program has implemented goals and objectives in the areas of energy conservation, green procurement, recycling, and solid waste reduction. Comprehensive

energy and water evaluations are conducted annually, to identify opportunities for energy and water usage reduction.

In the event of a disruption to energy and water supply at facilities, an Installation Energy and Water Plan (IEWP), identifying approximately 50 critical facilities around the State to include CBJTC, was developed outlining course of actions along with implementation timelines to ensure a minimum of 14 days continuity of operations (COOP). The IEWP provides a roadmap for maintaining security, resilience, readiness, and mission assurance for the FLARNG.

In conjunction with the National Guard Bureau (NGB) and US Army Corps of Engineers (USACE), FLARNG is implementing an advanced metering project to meet goals of Public Law 109-58 the Energy Policy Act of 2005. The project involves installation of advanced electric, gas, water, and solar array meters throughout sixty-six FLARNG facilities to include CBJTC. Electrical, gas, and water meter data, transmitted on a 15-minute basis to the Army Meter Data Management System, will be analyzed and compared to current consumption data from public utilities. This comparison will assist future energy and water projects.

All facility renovations are designed and constructed in accordance with the Leadership in Energy and Environmental Design (LEED) standard. Under FARP and LEED inception, twenty CFMO completed armory projects achieved LEED Silver Certification. These renovation projects incorporated high energy-efficient building systems and major mechanical system upgrades such as heating ventilation and air conditioning. CFMO still requires numerous outstanding energy systems upgrades within FLARNG's facility portfolio. Where life cycle cost effective and funding available, the CFMO is committed to incorporating renewable energy systems and energy efficiency measures to further reduce energy use. Continued funding support for FLARNG facilities is essential to DMA in achieving energy-efficient, sustainable, and resilient to meet mission.

Objective 4B: Trust Fund Management

In order to reduce costs to the State of Florida, a trust fund is managed to assist in the maintenance and operations of CBJTC. The trust fund is supported by funds generated by external customers, mining revenue, and forest product revenue. The funds are used for the enhancement of facilities and services provided by CBJTC. To ensure fiscal responsibility of State resources we have added these measures to monitor and provide responsible stewardship.

Objective 4C: Federal/State Cooperative Agreements - Process Federal funds in strict compliance with applicable regulations and guidelines.

The department exercises a unique blend of Federal and State authority. One of the FLNG's Federal responsibilities is facilitating the transfer of Federal funding to in-State agencies and organizations via Federal/State Cooperative Agreements. These agreements bring Federal dollars into Florida's communities and provide an important economic generator for many parts of the State. Programs include maintenance and repair, telecommunications, environmental operations, range support, and equipment storage projects. Federal support for such agreements varies from year to year; however, the department continues to focus on the efficient and timely execution of these funds. Federal/State Cooperative Agreements provide excellent employment opportunities in the State as evidenced by the 318 State employees in this agency alone that support these agreements.

FEDERAL DOLLARS INVESTED IN FLORIDA	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023
# AGREEMENTS	30	30	30	29	31	30	32
AGGREGATE VALUE	41,348,041	50,765,247	39,042,070	40,720,372	54,223,109	49,233,347	45,125,835
MILITARY CONSTRUCTION	7,347,997	17,717,557	13,873,314	14,420,900	15,704,027	101,978	9,845,367
% TOTAL AGENCY SPENDING	58.00%	37.80%	46.80%	51.00%	29.00%	63.66%	64.41%

Objective 4D: Effectively Promote, Administer and Execute the Postsecondary Education and Qualification Tuition Assistance Program Known as Educational Dollars for Duty (EDD).

As established in Chapter 250.10(7)(8) and resourced through the annual General Appropriations Act (GAA), Florida Statutes, FLNGFLNG promotes, administers, and executes the Educational Dollars for Duty (EDD) program. The EDD program is a legislatively directed and funded education financial assistance resource that is exclusively available to qualified FLNG Service members for pursuing authorized postsecondary education opportunities that include vocational/technical, industry certification, continuing education, professional licensing/industry certification exams and academic (i.e., certificate, associate, bachelor, and master) degree programs. The EDD program continues to serve as a significant FLNG recruiting and retention incentive that is extremely beneficial to maintaining organizational strength readiness. Additionally, the EDD program provides our FLNG Service members the means to develop and improve their personal/professional abilities and qualifications to influence their effective and efficient support to our FLNG organizations, the citizens we serve and the State of Florida.

Objective 4E: Executive Direction and Support Services.

The DMA and the FLNG are managed by a single, integrated headquarters located in St. Augustine. The Adjutant General, a Federally recognized general officer, serves as both department head of the DMA and senior officer of the FLNG. His staff represents a complex blend of full-time military personnel, Federal technicians, State employees, Citizen- Soldiers and Airmen. The Headquarters is responsible for more than one billion dollars in Federal property, 63 armories and leased facilities in 55 communities across the State and more than 73,000 acres of training lands. A significant measure of staff effectiveness is the control of administration and support costs.

DEPARTMENT OF MILITARY AFFAIRS

PERFORMANCE MEASURES AND STANDARDS LRPP EXHIBIT II

LRPP Exhibit II - Performance Measures and Standards

Goal 1: Military Readiness

Department: Military Affairs Department No: 62

Program: Readiness and Response	Code: 62050000	
Service/Budget Entity: Military Readiness	Code: 62050200	

NOTE: Approved primary service outcomes must be listed first.

Approved Performance Measures for FY 2021-22 (Words)	Approved Prior Year Standard FY 2022- 23 (Numbers)	Prior Year Actual FY 2022-23 (Numbers)	Approved Standards for FY 2023-24 (Numbers)	Requested FY 2024-25 Standard (Numbers)
Outcome 1A: Maintain Authorized Strength (Aggregate of Army and Air Percent of Authorized Strength)	99%	99.75%	99%	99%
Outcome 1B: Maintain Service Member Qualifications (Aggregate of Army and Air Percent of Members available for Civil Support)	86%	86%	86%	86%

LRPP Exhibit II - Performance Measures and Standards

Goal 2: Military Response

Department: Military Affairs Department No: 62

Program: Readiness and Response	Code:62050000	
Service/Budget Entity; Military Response	Code:62050200	

NOTE: Approved primary service outcomes must be listed first.

Approved Performance Measures for FY 2021-22 (Words)	Approved Prior Year Standard FY 2022-23 (Numbers)	Prior Year Actual FY 2022-23 (Numbers)	Approved Standards for FY 2023-24 (Numbers)	Requested FY 2024-25 Standard (Numbers)
Outcome 2A: Percent of CDU Equipment on Hand (Monthly percent as determined by National Guard Bureau).	95%	87%	87%	87%
Outcome 2B: CBJTC Facility Utilization (Personnel Trained by Facility, Aggregated for all facilities tracked in Range Facility Management Support System (RFMSS))(M=Million)	1.6 M	1.7 M	1.6 M	1.6 M

LRPP Exhibit II - Performance Measures and Standards

Goal 3: Mobilize and Deploy

Department: Military Affairs Department No.: 62
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Program: Readiness and Response	Code: 62050000	
Service/Budget Entity: Drug Interdiction/Prevention	Code: 62050100	

NOTE: Approved primary service outcomes must be listed first.

Approved Performance Measures for FY 2021-22 (Words)	Approved Prior Year Standard FY 2022-23 (Numbers)	Prior Year Actual FY 2022-23 (Numbers)	Approved Standards for FY 2023-24 (Numbers)	Requested FY 2024-25 Standard (Numbers)
Outcome 3A(1): Joint Director of Military Support Readiness and Response Compliance Standards (Aggregate of multiple crisis response standards).	88%	80%	80%	80%
Outcome 3A(2): Counterdrug Program (Aggregate of Multiple Counterdrug Standards)	85%	85%	85%	85%

LRPP Exhibit II - Performance Measures and Standards

Goal 3: Mobilize and Deploy

Department: Military Affairs Department No.: 62
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Program: Readiness and Response	Code: 62050000	
Service/Budget Entity: Cooperative Agreements	Code: 62050500	

NOTE: Approved primary service outcomes must be listed first.

Approved Performance Measures for FY 2020-21 (Words)	Approved Prior Year Standard FY 2022-23 (Numbers)	Prior Year Actual FY 2022-23 (Numbers)	Approved Standards for FY 2023-24 (Numbers)	Requested FY 2024-25 Standard (Numbers)
Outcome 3B(1): Youth Challenge Program (Aggregate of Multiple Youth Challenge Standards)	75%	81%	75%	75%
Outcome 3B(4): STARBASE (Aggregate of Multiple STARBASE Standards)	90%	90%	90%	90%

LRPP Exhibit II - Performance Measures and Standards

Goal 4: Fiscal Responsibility

Department: Military Affairs	
Department No.: 62	
Program: Readiness and Response	Code:62050000
Service/Budget Entity: Readiness and Response	Code:62050200

NOTE: Approved primary service outcomes must be listed first.

Approved Performance Measures for FY 2022-23 (Words)	Approved Prior Year Standard FY 2022-23 (Numbers)	Prior Year Actual FY 2022-23 (Numbers)	Approved Standards for FY 2023-24 (Numbers)	Requested FY 2024-25 Standard (Numbers)
Outcome 4A(1): Energy Cost Utilization Index; Armories Total Annual CUI (Energy Consumption Utilization of Armories)	\$1.73	\$1.73	\$2.60	\$2.60
Outcome 4A(2): Percentage of Funded Valid Improvement Projects Requested. (Number of projects funded/number of valid projects requested)	92%	92%	92%	92%
Outcome 4B(1): CBJTC Funds Generated By External Customers	\$500,000	\$984,287.68	\$500,000	\$500,000
Outcome 4B(2): CBJTC Mining Revenue	\$300,000	\$753,280.55	\$300,000	\$300,000
Outcome 4B(3): CBJTC Forest Product Revenue	\$350,000	\$634,706.25	\$350,000	\$350,000

LRPP Exhibit II - Performance Measures and Standards

Goal 4: Fiscal Responsibility

Department: Military Affairs Department No.: 62
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Program: Readiness and Response	Code:62050000
Service/Budget Entity: Federal/State Cooperative Agreements	Code:62050500

NOTE: Approved primary service outcomes must be listed first.

Approved Performance Measures for FY 2021-22 (Words)	Approved Prior Year Standard FY 2022-23 (Numbers)	Prior Year Actual FY 2022-23 (Numbers)	Approved Standards for FY 2023-24 (Numbers)	Requested FY 2024-25 Standard (Numbers)
Outcome 4C: Effectively execute Department of Defense contracts in Florida (Percent of obligated Federal funds executed).	70%	90%	70%	90%

LRPP Exhibit II - Performance Measures and Standards

Goal 4: Fiscal Responsibility

Department: Military Affairs
 Department No.: 62

Program: Readiness and Response	Code:62050000
Service/Budget Entity: Readiness and Response Executive Direction & Support Services	Outcome 4D : 62050200 Outcome 4E : 62050400

NOTE: Approved primary service outcomes must be listed first.

Approved Performance Measures for FY 2021-22 (Words)	Approved Prior Year Standard FY 2022-23 (Numbers)	Prior Year Actual FY 2022-23 (Numbers)	Approved Standards for FY 2023-24 (Numbers)	Requested FY 2024-25 Standard (Numbers)
Outcome 4D : Effectively Promote, Administer and Execute the Postsecondary Education and Qualification Tuition Assistance Program Known as Educational Dollars for Duty (EDD)	100%	100%	100%	100%
Outcome 4E : Percent of Agency Administration and Support Costs	8.7%	7.4%	8.7%	8.7%

DEPARTMENT OF MILITARY AFFAIRS

PERFORMANCE MEASURE ASSESSMENT LRPP EXHIBIT III

Goal 1: Military Readiness

LRPP Exhibit III: PERFORMANCE MEASURE ASSESSMENT

Department: DMA

Program: Readiness and Response

Service/Budget Entity: Military Readiness

Measure: 1(B) Train the Force

- Performance Assessment of Outcome Measure Revision of Measure
- Performance Assessment of Output Measure Deletion of Measure
- Adjustment of GAA Performance Standards

Approved Standard	Actual Performance Results	Difference (Over/Under)	Percentage Difference
86%	86.55%	Over	.55%

Factors Accounting for the Difference:

Internal Factors (check all that apply):

- Personnel Factors Staff Capacity
- Competing Priorities Level of Training
- Previous Estimate Incorrect Other (Identify)

Explanation: Number of assigned personnel will influence the organization's ability to achieve 86% DMOSQ against current year End Strength Objective.

External Factors (check all that apply):

- Resources Unavailable Technological Problems
- Legal/Legislative Change Natural Disaster
- Target Population Change Other (Identify)
- This Program/Service Cannot Fix the Problem
- Current Laws Are Working Against the Agency Mission

Explanation: Availability of training seat quotas impacts the organization's ability to obtain Military Occupational Specialty Qualification training for Non-Duty Military Occupational Specialty Qualification personnel and limits the organization's ability to access new applicants in functional areas of significant need.

Management Efforts to Address Differences/Problems (check all that apply):

- Training Technology
- Personnel Other (Identify)

Recommendations: Sustain consistent communication with National Quota Source Managers to capture training seat quotas that will enable the organization to achieve 86% percent or greater Duty Military Occupational Specialty Qualification of End Strength Objective.

DEPARTMENT OF MILITARY AFFAIRS

PERFORMANCE MEASURE VALIDITY AND RELIABILITY LRPP EXHIBIT IV

LRPP EXHIBIT IV: Performance Measure Validity and Reliability

Department: DMA

Program: Readiness and Response

Service/Budget Entity: Military Readiness

Measure: Outcome 1(A): Aggregate of Army and Air Percent of Auth. Strength

Action (check one):

- Requesting revision to approved performance measure.
- Change in data sources or measurement methodologies.
- Requesting new measure.
- Backup for performance measure.

Data Sources and Methodology: FLNG derives this number from the total number of Soldiers and Airmen authorized and assigned to FLNG who are available to provide civil support to the State. This includes both the Florida Army National Guard and the Florida Air National Guard as of June 30th each year. Each branch of service has its own personnel accounting system. Reporting assigned versus authorized strength percentages remains the most accurate way to capture FLNG's strength readiness.

Validity:

The Defense Finance Accounting System (DFAS), a separate system from both the Army and Air personnel accounting system, confirms their strength numbers.

Reliability:

Comparing Strategic Management System (SMS). data with DFAS data facilitates the accuracy of these measures.

LRPP EXHIBIT IV: Performance Measure Validity and Reliability

Department: DMA

Program: Readiness and Response

Service/Budget Entity: Military Readiness

Measure: Outcome 1(B): Aggregate of Army and Air Percent of Members Trained for Civil Support.

Action (check one):

- Requesting revision to approved performance measure.
- Change in data sources or measurement methodologies.
- Requesting new measure.
- Backup for performance measure.

Data Sources and Methodology: FLNG derives this number monthly from the total number of Soldiers and Airmen assigned and trained to conduct National Guard Civil Support missions. This data is updated in Florida Guard's SMS.

Validity: Each branch of service confirms its assigned strength, then further discriminates using their respective systems that track the training of Soldiers and Airmen.

Reliability: Comparison of the data across multiple, separate systems facilitates the accuracy of these measures. These measures are shown as a percentage of Duty Military Occupational Specialty Qualification / Army Training Requirements and Resource System within the Army National Guard. Florida Air National Guard numbers are derived from Access Data Base (Command Human Resources Intelligence System / Military Personnel Data System Discoverer and Static Table).

LRPP EXHIBIT IV: Performance Measure Validity and Reliability

Department: DMA

Program: Readiness and Response

Service/Budget Entity: Military Readiness

Measure: Outcome 2(A): Equip and Maintain the Force, Percent of CDU Equipment on Hand (Monthly percent as determined by National Guard Bureau).

Action (check one):

- Requesting revision to approved performance measure.
- Change in data sources or measurement methodologies.
- Requesting new measure.
- Backup for performance measure.

Data Sources and Methodology: Air National Guard and Army Guard Consolidated Property Book Listings. Calculate the percent of CDU equipment authorized to units of FLNG divided by the percent of CDU equipment on-hand/available.

Validity: The numbers are reported and confirmed by National Guard Bureau through the Decision Support Tool (DST).

Reliability: The system is extremely reliable and used Nationwide.

LRPP EXHIBIT IV: Performance Measure Validity and Reliability

Department: DMA

Program: Readiness and Response

Service/Budget Entity: Military Readiness

Measure: Outcome 2(B) CBJTC Facility Utilization (Personnel Trained by Facility Aggregated for all facilities tracked in RFMSS) (M=Million)

Action (check one):

- Requesting revision to approved performance measure.
- Change in data sources or measurement methodologies.
- Requesting new measure.
- Backup for performance measure.

Data Sources and Methodology:

CBJTC is recognized as a Level II Training Center and is the FLNG's primary center utilized for training its subordinate units as well as customers spanning the Joint, Interagency, Intergovernmental and Multinational (JIIM) spectrum. Customer requests, reservations, and usage are tracked by the RFMSS. Reports on facility usage are calculated on a monthly basis. Facility utilization is determined by one person using one range or facility.

Validity: RFMSS is a national reservation and utilization system employed by all military training posts/facilities worldwide.

Reliability: System is highly reliable but does depend on input by users.

LRPP EXHIBIT IV: Performance Measure Validity and Reliability

Department: DMA

Program: Readiness and Response

Service/Budget Entity: Provide Support to Civilian Agencies

Measure: Outcome 3A(1) JDOMS Readiness and Response Compliance Standards

Action (check one):

- Requesting revision to approved performance measure.
- Change in data sources or measurement methodologies.
- Requesting new measure.
- Backup for performance measure.

Data Sources and Methodology:

Performance standard for this measure is based off of Hurricane Ian and Nicole response available manning; as well as Domestic Support of Civil Authorities training exercises, key equipment readiness indicators, joint operational readiness, and crisis response training exercises. DMA and FLNG continues to focus our training needs within the aforementioned areas and continues to develop our leaders by providing Joint Operation Center staff developmental courses in order to ensure all assets are utilized in a manner that best serve the State of Florida.

Validity:

This data can be collected at nearly real-time through the SMS and through the Defense Readiness Reporting System (DRRS). The DMA and FLNG efficiently use this validated data to identify any manning, training or mechanical issues. The SMS and DRRS processes will provide an accurate account of unit readiness and allow sufficient time to correct any deficiencies.

Reliability:

The SMS and DRRS data is validated internally by trained and authorized personnel only, which will provide a greater degree of accuracy and reliability. Additionally, the data is available for reference by the senior leadership within the DMA and FLNG; should they require a near real time readiness report. The reliability of this metric is high due to the reliability of data and frequency of the reporting requirements.

LRPP EXHIBIT IV: Performance Measure Validity and Reliability

Department: DMA

Program: Readiness and Response

Service/Budget Entity: Counterdrug Interdiction/Prevention

Measure: Outcome 3A (2) Counterdrug Program

Action (check one):

- Requesting revision to approved performance measure.
- Change in data sources or measurement methodologies.
- Requesting new measure.
- Backup for performance measure.

Data Sources and Methodology:

FLNG-CDP information is stored on the Case Management (CM). The data stored on CM includes but is not limited to; seizures by drug (weight and value), property seized (type and value), drug trafficking organizations dismantled or disrupted, students trained, agencies supported, man-days, arrests, and type of support.

Validity:

CM Administrators receive monthly reports from the Functional Area Officer in Charge (OICs) Non-Commissioned Officer in Charge (NCOIC) upload the information that is stored on CM. The Office of Secretary of Defense requires a quarterly validation report signed by the Counterdrug Coordinator using the CM program.

Reliability:

CM Administrators receive monthly reports from the Functional Area OICs/NCOICs upload the information that is stored on CM. The Office of Secretary of Defense requires a quarterly validation report signed by the Counterdrug Coordinator using the CM program.

LRPP EXHIBIT IV: Performance Measure Validity and Reliability

Department: DMA

Program: Readiness and Response

Service/Budget Entity: Cooperative Agreements

Measure: Outcome 3B(1): Youth Challenge Program
(Aggregate of Multiple Youth Challenge Standards)

Action (check one):

- Requesting revision to approved performance measure.
- Change in data sources or measurement methodologies.
- Requesting new measure.
- Backup for performance measure.

Data Sources and Methodology: The data and methodology of collecting the data are an aggregate of multiple standards to include: maintaining 75% resident phase student enrollment per cycle, State dollar cost per student, Federal dollar cost per student, State dollar execution rate, Federal dollar execution rate.

Validity: The aforementioned data is collected and reported to SMS). The SMS data is validated internally by trained and authorized personnel only, which will provide a greater degree of accuracy and validity.

Reliability: The SMS data is validated internally by trained and authorized personnel only, which will provide a greater degree of accuracy and validity. The reliability of this aggregate metric is high based on the reliability of data and frequency of the reporting requirements.

LRPP EXHIBIT IV: Performance Measure Validity and Reliability

Department: DMA

Program: STARBASE

Service/Budget Entity: Cooperative Agreements

Measure: Outcome 3B(2) STARBASE

Action (check one):

- Requesting revision to approved performance measure.
- Change in data sources or measurement methodologies.
- Requesting new measure.
- Backup for performance measure.

Data Sources and Methodology:

The data and methodology of collecting the data are an aggregate of multiple standards to include:

1. Hours of classroom time spread over five days with 28 classes per classroom
2. Cost per student
3. Students per class
4. Gap Score in Pre-test and Post Test
5. Execution of Federal Cooperative Agreement dollars
6. STARBASE percent of students completing program vs enrollment

Validity:

The program is supported by the DOD and is inspected by the DOD on a three year base.

Reliability:

The reliability of aggregate metric is based on reliability of data and frequency of reporting requirements.

LRPP EXHIBIT IV: Performance Measure Validity and Reliability

Department: DMA

Program: Readiness and Response

Service/Budget Entity: Readiness and Response

Measure: Outcome 4A(1): Energy Cost Utilization of Armories

Action (check one):

- Requesting revision to approved performance measure.
- Change in data sources or measurement methodologies.
- Requesting new measure.
- Backup for performance measure.

Data Sources and Methodology:

The State of Florida uses a measure called Cost Utilization Index (CUI) to enable comparisons of energy efficiency between different buildings. The measurement of CUI is the dollar amount of energy consumed divided by the gross conditioned area in square feet over a 12-month period (\$/SQFT/yr). The CUI is a common means of expressing the total energy consumption for a building and provides information similar to the “average gas mileage” of your car. The CUI also takes into consideration the Total Annual Energy Consumption (kBTU/yr), the Campus Energy Performance Index (kBTU/SQFT/yr), and the Total Annual Campus Energy Cost. The value, when used as a comparison between functionally similar structures, will show those with higher CUIs are less efficient than those with lower CUIs. In the past, DMA has added each Armory CUI and utilized the sum as the Total Annual CUI. This method does not allow DMA to add new facilities without exceeding the approve standard. Request to change the performance measure to the Average CUI. This provides a more accurate method to track the agency’s cost per square feet regardless of the number of facilities.

Validity: AEWRS

The Sustainability Department at FLARNG reports utility (electricity, natural gas, and propane) consumption and cost data to the Army Energy and Water Reporting System (AEWRS) on a quarterly basis. This information is compiled and validated by the Department of Army. Square footage for facilities is compiled into Planning Resource for Infrastructure Development and Evaluation (PRIDE) which is the database of record for real property at the NGB level.

Reliability: AEWRS

The CUI data (cost/square feet/year) that was included in this report as Outcome 4A (1), was pulled from the AEWRS and PRIDE databases. Future CUI information will be used to compare against the base year or baseline.

LRPP EXHIBIT IV: Performance Measure Validity and Reliability

Department: DMA

Program: Readiness and Response

Service/Budget Entity: Readiness and Response

Measure: Outcome 4A(2): Percentage of Funded Valid Improvement Projects Requested
(Number of projects funded/number of valid projects requested).

Action (check one):

- Requesting revision to approved performance measure.
- Change in data sources or measurement methodologies.
- Requesting new measure.
- Backup for performance measure.

Data Sources and Methodology:

FLNG has 63 readiness centers throughout the State that are supported by the Armory Operations Account fund. DMA has established an online program called Armory Operations Account Online (AOA Online) to manage the utility consumption and maintenance and repairs request process. As maintenance and repairs are required, Armory Managers submit an online form (Form 696) on AOA Online. The State Quartermaster validates and actions each request as funds are available. State Quartermaster develops a report indicating the number of projects completed compared to the number of valid projects requested.

Validity:

The AOA program is the method of collecting data submitted by the Armory Manager to the State Quartermaster where it is validated, approved, funded and tracked.

Reliability:

The State Quartermaster Property & Accountability section conducts annual reviews of every readiness center's book to ensure the requests are valid and the request, invitation to bid, and payment for services all follow State Statutes.

LRPP EXHIBIT IV: Performance Measure Validity and Reliability

Department: DMA

Program: Fiscal Responsibility

Service/Budget Entity: Military Readiness

Measure: Outcome 4B(1): Funds Generated By External Customers. (Annual Goal)

Action (check one):

- Requesting revision to approved performance measure.
- Change in data sources or measurement methodologies.
- Requesting new measure.
- Backup for performance measure.

Data Sources and Methodology:

CBJTC hosted customers required to pay Incremental and Direct Costs (IDC) to cover expenses and utilities. Lease payments were also received from Space Florida and other entities providing services to CBJTC. As a result, CBJTC reported revenue in the amount of \$984,287.68 resulting from external customer use.

Validity: The metric for revenue earned by external customer use is tracked by RFMSS and invoiced by CBJTC-DRM.

Reliability: Measurement of these metrics is based on General Accepted Accounting Principles.

LRPP EXHIBIT IV: Performance Measure Validity and Reliability

Department: DMA

Program: Fiscal Responsibility

Service/Budget Entity: Military Readiness

Measure: Outcome 4B(2): Mining Revenue. (Annual Goal)

Action (check one):

- Requesting revision to approved performance measure.
- Change in data sources or measurement methodologies.
- Requesting new measure.
- Backup for performance measure.

Data Sources and Methodology:

CBJTC performance metrics are based on a contract for the lease of land to Chemours. This contract provides CBJTC with a \$300K annual lease payment plus royalties from Chemours. Mining royalties in the amount of \$753,280 were received from Chemours in FY 2022-23.

Validity: The metric for revenue earned by its lease of land to Chemours is via a legal and binding contract.

Reliability: Measurement of these metrics is based on General Accepted Accounting Principles.

LRPP EXHIBIT IV: Performance Measure Validity and Reliability

Department: DMA

Program: Fiscal Responsibility

Service/Budget Entity: Military Readiness

Measure: Outcome 4B(3): Forest Product Revenue. (Annual Goal)

Action (check one):

- Requesting revision to approved performance measure.
- Change in data sources or measurement methodologies.
- Requesting new measure.
- Backup for performance measure.

Data Sources and Methodology:

CBJTC showed revenue of \$634,706.25, significantly higher than its revenue goal. CBJTC earns revenue from timber sales by placing a tract of land for bid on My Florida Market Place. Last year exceeded expectations due to an unexpected high price for pulpwood timber coupled with a large amount of unscheduled harvesting to support the Chemours mining operation along the western boundary. CBJTC continues to develop a forestry plan that diversifies products and provide a more reliable expectations of income year-over-year.

Validity: This metric is an outcome of the financial management of the Camp Blanding Management Trust Fund (CBMTF).

Reliability: Measurement of these metrics is based on General Accepted Accounting Principles.

LRPP EXHIBIT IV: Performance Measure Validity and Reliability

Department: DMA

Program: Readiness and Response

Service/Budget Entity: Fed/State Cooperative Agreements

Measure: Outcome 4(C): Percent of allocated Federal funds executed

Action (check one):

- Requesting revision to approved performance measure.
- Change in data sources or measurement methodologies.
- Requesting new measure.
- Backup for performance measure.

Data Sources and Methodology:

Federal funds allocated to the State at the beginning of the federal fiscal year (October 20xx) are 100% executed. However, the funds are not all executed during the State's fiscal year. A Cooperative Agreement (CA) may extend into future years. The new measurement was revised to report on the actual amount spent during the federal fiscal year (1 October - 30 September). This incorporates the last three (3) quarters of the FY2022 state year, and the 1st Quarter of FY2023.

Validity:

The methodology logically represents the accounting, reporting and budgeting of Federal funds.

Reliability:

The numbers are taken from the Legislative Appropriation System which is maintained on a daily/monthly basis using actual dollars spent by the State.

LRPP EXHIBIT IV: Performance Measure Validity and Reliability

Department: Military Affairs

Program: Readiness and Response

Service/Budget Entity: Readiness and Response

Measure: Outcome 4(D): Effectively Promote, Administer and Execute the Postsecondary Education and Qualification Tuition Assistance Program Known as Educational Dollars for Duty (EDD).

Action (check one):

- Requesting revision to approved performance measure.
- Change in data sources or measurement methodologies.
- Requesting new measure.
- Backup for performance measure.

Data Sources and Methodology:

FLNG Virtual Education Center (VEC)/Education Management Portal (EMP) serves as the primary system of management and record for the EDD program. The VEC/EMP is an all-inclusive automated online system that accurately and efficiently maintains administrative (i.e., student, school, course, etc.) actions and financial (i.e., invoice, expenditure, receipt, etc.) transaction information. The program provides a monthly report that outlines and reconciles program utilization information and balances with State financial program information to ensure effective program utilization and accurate financial accounting.

Validity: VEC/EMP, in association with agency/State financial management systems, provides necessary administrative and financial information to validate EDD program performance assessment information entered in the SMS.

Reliability: VEC/EMP is a proven automated management system that provides accurate, reliable and timely information in supporting the EDD program.

LRPP EXHIBIT IV: Performance Measure Validity and Reliability

Department: Military Affairs

Program: Readiness and Response

Service/Budget Entity: Executive Direction / Support

Measure: Outcome 4E(1): Percent of Agency Admin and Support Costs

Action (check one):

- Requesting revision to approved performance measure.
- Change in data sources or measurement methodologies.
- Requesting new measure.
- Backup for performance measure.

Data Sources and Methodology:

The State appropriation ledgers are reviewed monthly by the Agency to manage the amount of budget authority spent by this budget entity. This is incorporated into a monthly balance report provided to the Agency leadership. We use the report to validate the budget entities performance spending plan. The Statewide goal is 8.7% or less.

Validity:

Costs are validated by the total expenditures of the budget entity in comparison to the percentage of the total operating expenditures of the Agency.

Reliability:

The expenditures of the budget entity and of the Agency are derived from the appropriations ledgers and the Florida Accounting and Information Resources (FLAIR) system.

DEPARTMENT OF MILITARY AFFAIRS

ASSOCIATED ACTIVITIES CONTRIBUTING TO PERFORMANCE MEASURES LRPP EXHIBIT V

LRPP Exhibit V: Identification of Associated Activity Contributing to Performance Measures		
Measure Number	Approved Performance Measures for FY 2024-2025 (Words)	Associated Activities Title
1A	Maintain 99% of Authorized Strength	Recruit, Retain, and Administer to Personnel In FLNG
1B	Maintain Service Member Qualifications	No Related Activity Title
2A	Percent of CDU Equipment on Hand	No Related Activity Title
2B	CBJTC Facility Utilization	Provide Quality Training Areas
3A(1)	JDOMS Readiness and Response Compliance Standards	Provide Liaison Team Training Provide Timely Response to Supported Agencies
3A(2)	Counterdrug Program	-Number of Staff Days Devoted to CD Tasks -Improve Drug Awareness among High School Students -Provide CD Training to Law Enforcement Agencies -Pass Through of Federal Funds to St. Pete Junior College – Number of Law Enforcement Officers Trained
3B(1)	Youth Challenge Program	Execute the Youth Challenge Program

LRPP Exhibit V: Identification of Associated Activity Contributing to Performance Measures		
Measure Number	Approved Performance Measures for FY 2024-2025 (Words)	Associated Activities Title
3B(2)	STARBASE	Execute the STARBASE Program
4A(1)	Energy Cost Utilization Index	Energy Cost Utilization Index
4A(2)	Percent of Requested Minor Armory Projects/Repairs Completed	Maintain and Repair Armories
4B(1)	Funds Generated By External	No related Activity Title
4B(2)	Mining Revenue	No Related Activity Title
4B(3)	Forest Product Revenue	No Related Activity Title

LRPP Exhibit V: Identification of Associated Activity Contributing to Performance Measures		
Measure Number	Approved Performance Measures for FY 2024-2025 (Words)	Associated Activities Title
4C	Effectively execute Department of Defense contracts in Florida	Execute Department of Defense Contracts In Florida
4D	Effectively Promote, Administer and Execute the Postsecondary Education and Qualification Tuition Assistance Program Known as Educational Dollars for Duty (EDD)	Execute the Educational Dollars for Duty Program
4E	Percent of Agency Administration and Support Costs	Executive Direction, Administrative Support And Information Technology

DEPARTMENT OF MILITARY AFFAIRS

AGENCY LEVEL UNIT COST SUMMARY LRPP EXHIBIT VI

MILITARY AFFAIRS, DEPARTMENT OF	FISCAL YEAR 2021-22			
SECTION I: BUDGET	OPERATING		FIXED CAPITAL OUTLAY	
TOTAL ALL FUNDS GENERAL APPROPRIATIONS ACT		71,325,562		4,012,633
ADJUSTMENTS TO GENERAL APPROPRIATIONS ACT (Supplementals, Vetoed, Budget Amendments, etc.)		66,363,580		123,848,550
FINAL BUDGET FOR AGENCY		137,689,142		127,861,183
	Number of Units	(1) Unit Cost	(2) Expenditures (Allocated)	(3) FCO
<i>Executive Direction, Administrative Support, and Information Technology (2)</i>				3,422,633
Improve Drug Awareness Among High School Students * Number of school-aged students attending drug awareness presentations.	20,800	0.14	2,950	
Number Of Staff Days Devoted To Counterdrug Tasks *	14,300	0.17	2,466	
Provide Counter-drug Training To Law Enforcement Agencies * Number of law enforcement personnel trained (Counterdrug Training Academy at Camp Blanding).	5,246	6.92	36,285	
Pass Through Federal Department Of Defense Funds To St. Petersburg Junior College To Conduct Multi- Jurisdictional Counterdrug Training * Number of people trained (Multi-Jurisdictional Counterdrug Training in St. Petersburg).	5,246	301.80	1,583,226	
Recruit, Retain, And Administer To Personnel In FLNG * Number of soldiers assigned.	12,000	182.39	2,188,645	
Assist New Recruits With The State Education Assistance Program * Number of Guard members using State Education Assistance Program.	1,363	3,990.33	5,438,816	
Maintain And Repair Armories * Number of readiness centers under maintenance and repair.	63	129,469.32	8,156,567	112,178,993
Provide Quality Training Areas * Number of personnel using Camp Blanding Training areas.	1,500,000	1.39	2,091,165	
Provide Timely Response To Supported Agencies * Number of agencies supported.	65	895,566.06	58,211,794	
Provide Liaison Team Training * Number of liaison teams trained.	54	3,271.31	176,651	
Execute Department Of Defense Contracts In Florida * Number of Department of Defense contracts in Florida.	38	879,926.71	33,437,215	12,259,557
Execute The Youth Challenge Program * Number of participants who successfully complete the program.	205	35,867.64	7,352,867	
Execute The Florida State Guard * Number of volunteers eligible for enrollment into the Florida State Guard.	400	20,320.97	8,128,386	
TOTAL			126,807,033	127,861,183
SECTION III: RECONCILIATION TO BUDGET				
PASSTHROUGHS				
TRANSFER- STATE AGENCIES				
AID TO LOCAL GOVERNMENTS				
PAYMENT OF PENSIONS, BENEFITS AND CLAIMS				
OTHER				
REVERSIONS			10,882,113	
TOTAL BUDGET FOR AGENCY (Total Activities + Pass Throughs + Reversions) - Should equal Section I above. (4)			137,689,146	127,861,183
SCHEDULE X/EXHIBIT VI: AGENCY-LEVEL UNIT COST SUMMARY				

(1) Some activity unit costs may be overstated due to the allocation of double budgeted items.
(2) Expenditures associated with Executive Direction, Administrative Support and Information Technology have been allocated based on FTE. Other allocation methodologies could result in significantly different unit costs per activity.
(3) Information for FCO depicts amounts for current year appropriations only. Additional information and systems are needed to develop meaningful FCO unit costs.
(4) Final Budget for Agency and Total Budget for Agency may not equal due to rounding.

DEPARTMENT OF MILITARY AFFAIRS

GLOSSARY TERMS AND ACRONYMS

Glossary of Terms and Acronyms

This Appendix provides a brief explanation of key terms used in this Department’s Long Range Program Plan.

Active Component (AC): Individuals and units of the military services (U. S. Army, Navy, Air Force, and Marine Corps) in active Federal service.

Air Force Specialty Code (AFSC): The occupation to which each member of the Air Force is assigned.

American Rescue Plan (ARP): Was a \$1.9 trillion economic stimulus bill passed by the 117th United States Congress and signed into law by President Joe Biden on March 11, 2021. The plan was designed to speed up the recovery from the effects of the COVID-19 pandemic and recession.

Army Energy and Water Reporting System (AEWRS): Contains Army installation energy consumption data. Each installation is responsible for inputting accurate data each month. Various government offices for energy conservation evaluation and other decision makers can then access this information. Authorized users have access to more than 50 AEWRS/Energy Manager reports. Reports can be shown for a specific installation, region, Land-holding command, Army Component, or Army wide.

Armory Operations Account Online (AOA Online): Manages the utility consumption and maintenance and repairs request process for all armories in the FLNG.

Army Training Requirements and Resource System (ATRRS): The “System of Record” for the Army. An on-line, real-time Army Information Management System used to resource and manage training courses. A Training Management System that captures training attended by Army military and civilian personnel.

Battery Electric Vehicles (BEVs): A type of vehicle that runs on electricity from batteries and does not use any other source of power (Cambridge Dictionary).

Camp Blanding Joint Training Center (CBJTC): Is a 73,000-acre military training installation located in northeast Florida with a primary mission to support military training. Owned and managed by the State of Florida Department of Military Affairs, on behalf of the FLARNG, CBJTC specializes in training for light infantry exercises and serves as a logistical support base during federal and state emergencies, such as hurricanes and wildfires (denix.osd.mil).

Camp Blanding Management Trust Fund (CBMTF): The Camp Blanding Management Trust Fund is created within the Department of Military Affairs. The department shall deposit funds generated by revenue-producing activities on the Camp Blanding Military Reservation into the trust fund, which shall be used to support required training of the Florida National Guard (Florida Statute Title XVII, Chapter 250, Section 175).

Case Management (CM): The data storage system used by Counter Drug. Information stored are seizures by drug (weight and value), property seized (type and value), drug trafficking organizations dismantled or disrupted, students trained, agencies supported, man-days, arrests, and

type of support.

Command Human Resources Intelligence System (CHRIS): Is a system populated with data from the Education and Training Management System (ETMS), the Military Personnel Data System (MILPDS), the Defense Civilian Personnel Data System (DCPDS) and the Manpower Programming and Execution System (MPES) database forming a single reporting tool. CHRIS allows for the development of standard reports used by functional communities across the Air Force and can also produce ad hoc reports.

Civil Support Team: A military team that identifies and assesses hazards, advises civilian first responders, provides consultation to military and civilian leaders, and facilitates the arrival of State and Federal forces. Primarily concerned with Weapons of Mass Destruction (WMD) hazards.

Cost Utilization Index (CUI): A comparison of energy efficiency between different buildings. The measurement of CUI is the dollar amount of energy consumed divided by the gross conditioned area in square feet over a 12-month period (\$/SQFT/yr). The CUI is a common means of expressing the total energy consumption for a building and provides information similar to the “average gas mileage” of a car.

Critical Dual-Use (CDU) Equipment: Equipment that is designated for Guard use during both domestic and overseas operations.

DCS: Deputy Chief of Staff.

Decision Support Tool (DST): An Army, supply chain management system which promotes material accountability, designed to increase equipment readiness across the force.

Defense Finance Accounting System (DFAS): The system that pays all Department of Defense military and civilian personnel, retirees and annuitants, as well as major contractors and vendors (dfas.mil).

Defense Readiness Reporting System (DRRS): A system to evaluate the readiness and capability of U.S. Armed Forces to carry out assigned and potential tasks (www.dote.osd.mil).

DOJ: Department of Justice.

DMA: The Department of Military Affairs.

DMOSQ: Duty Military Occupational Specialty Qualification.

DOMS: Director of Military Support.

Emergency Management Assistance Compact (EMAC): The Emergency Management Assistance Compact is a congressionally ratified organization that provides form and structure to interstate mutual aid. Through EMAC, a disaster impacted State can request and receive assistance from other member States quickly and efficiently, resolving two key issues upfront: liability and reimbursement.

Educational Dollars for Duty (EDD) Program: The EDD program is legislatively directed

through F.S. 250.10(7)(8) and annually funded through the General Appropriations Act, to provide tuition assistance to qualified FLNG Service members to achieve postsecondary education goals and requirements.

Electrical vehicle charging facility and electrical vehicle supply equipment (EVCF/EVSE): Equipment that connects an electric vehicle (EV) to a source of electricity to recharge electric cars, neighborhood electric vehicles and plug-in hybrids (techartgt.com) / Supplies electricity to an EV. Example, charging stations or docks (nema.org).

ESO: End Strength Objective.

Florida Division of Emergency Management (FDEM): The Division of Emergency Management plans for and responds to both natural and man-made disasters. These range from floods and hurricanes to incidents involving hazardous materials or nuclear power. The division prepares and implements a statewide Comprehensive Emergency Management Plan, and routinely conducts extensive exercises to test state and county emergency response capabilities (floridadisaster.org).

Fiscal Year (FY): Federal, a twelve-month period beginning 1 October of the preceding year and ending 30 September of the designated year. State, a twelve-month period beginning 1 July of the preceding year and ending 30 June of the designated year.

Florida Army National Guard (FLARNG): When under the State Mission, the FLARNG provides protection of life, property and preserves peace, order, and public safety. These missions are accomplished through emergency relief support during natural disasters such as floods, earthquakes, and forest fires; search and rescue operations; support to civil defense authorities; maintenance of vital public services and counterdrug operations. When under Federal Mission, the FLARNG maintains well-trained, well-equipped combat units available for prompt mobilization during federal military operations. During peacetime, these combat-ready units and support units are assigned to one of four Florida National Guard major commands to carry out missions compatible with training, mobilization readiness, humanitarian, and contingency operations such as Operations Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq.

Florida Armory Revitalization Program (FARP): A recurring maintenance/sustainment program which provides scheduled preventative maintenance and sustainment to Florida National Guard armories.

Florida National Guard (FLNG): Refers to the Federal entity and military Service members of the organization.

Florida National Guard's Counter Drug Program (FLNG-CDP): Established by congressional legislation, with a mission to leverage unique military capabilities, national resources, and community focus in Florida's response to drugs and associated security threats (pttcnetwork.org).

Force Structure: The mix of combat, combat support, and combat service support units assigned to a military command to accomplish its assigned missions.

Future Years Defense Program (FYDP): The Future Years Defense Program (FYDP) is a database that captures and summarizes forces, resources, and programs associated with all

Department of Defense (DoD) operations approved by the Secretary of Defense (SECDEF).

General Appropriations Act (GAA): State of Florida annually approved funding/budget directive statute that supports all State agencies and activities.

Installation Energy and Water Plan (IEWP): A plan to strengthen energy and water resilience to reduce the risk to Army missions posed by utility disruptions affecting installations.

Integrated Emergency Operations Management System (IEOMS): Converts Federal computer data into associated State data that can be used by the State's payroll, purchasing and accounting systems.

JDOMS: Joint Directorate of Military Support.

Joint, Interagency, Intergovernmental and Multinational (JIIM) spectrum: The vast array of organizations and entities with which military operations occur.

Joint Operations Center Training Facility: Training facility designed to simulate a fully operational Joint Operations Center for planning, monitoring, and guiding the execution of the commander's decisions during time of crisis. This facility also doubles as an alternate location site for the FDEM should they be evacuated from their location in Tallahassee and/or FLNG Joint Operations Center should it be evacuated from St. Augustine.

Leadership in Energy and Environmental Design (LEED): is an environmentally oriented building certification program run by the U.S. Green Building Council (USGBC) (techtargt.com).

Logistics: The science of planning and carrying out the movement and maintenance of forces. In its most comprehensive sense, it includes those aspects of military operations which deal with:

- a. Design and development, acquisition, storage, movement, distribution, maintenance, evacuation, and disposition of material;
- b. Movement, evacuation, and hospitalization of personnel;
- c. Acquisition or construction, maintenance, operation, and disposition of facilities; and
- d. Acquisition or furnishing of services.

Maintenance: Activities involving logistics support to the existing programs and forces. These activities also include supply, troop support, war reserves, maintenance, transportation, energy management, medical support, logistic quality of life support, installation logistics support, and support to other services and agencies.

MILPDS: Military Personnel Data System.

MOSQ: Military Occupational Specialty Qualification.

Multi-Jurisdiction Counterdrug Task Force Training - MCTFT: Training conducted by our Florida Counter Drug Academy with local, State and Federal law enforcement agencies and support personnel.

Military Occupation Specialty (MOS): The occupation to which each member of the Army is assigned, identified by a five-character alphanumeric code.

Mission: The primary task assigned to an individual, unit or force. It usually contains the elements of who, what, when, where and the reasons therefore, but seldom specifies how. The major factors the organization must perform to achieve its purpose. Missions can and will change.

National Guard Bureau (NGB): The major headquarters of a reserve component of the Army and Air Force, which has coordination responsibilities with organized militia in all States, Commonwealth of Puerto Rico, and District of Columbia, whose units and members are Federally recognized.

National Guard Civil Support: Military support (Federal or State) provided to civil authorities in time of disaster or emergency.

NMDOSQ: Non-Duty Military Occupational Specialty Qualification.

New Equipment Fielding (NET): Distribution of new equipment to units and Soldiers in order to replace unserviceable and/or outdated equipment.

Non-Commissioned Officer in Charge (NCOIC): A non-commissioned officer (enlisted) in the United States Military who has limited command authority over others in the unit. Does not outrank a commissioned or warrant officer.

Non-Tactical Vehicle (NTV): A non-military looking vehicle used for transportation of military personnel and equipment. Civilian vehicles used for military or government missions.

Officer in Charge (OICs): A commissioned or warrant officer in the United States Military who has limited command authority over others in the unit.

Operational Force: An active force participating in the full range of missions at home and abroad providing operational capabilities according to the National defense strategy, the force generation plans, and operational requirements.

Operational Tempo: The pace of operations and training that the unit endures in order to achieve a prescribed level of readiness.

Overseas Contingency Operation (OCO): Military operations that support certain missions overseas.

Plant Replacement Value (PRV): The cost of replacing the current physical plant with modern facilities built at today's construction costs using today's construction standards. It includes all buildings, structures, or other improvements to real property, regardless of funding source but does not include land value or leasing costs (Defense.gov definition).

Planning Resource for Infrastructure Development and Evaluation (PRIDE): Is the ARNG tool for management of real property assets. It is the official database of record for on-hand real property assets, including information on status, cost, area, capacity, condition, use, and management of real property (NG Pam 210-20).

Range Facility Management Support System (RFMSS): Is a standard, integrated system

designed to efficiently schedule and manage firing ranges and training areas. Units can utilize RFMSS to request unit training and track the status of those requests once submitted (pdmatis.army.mil).

Readiness: A measure of a unit's ability to accomplish its assigned mission. Factors that contribute to readiness are manning, training and equipment.

Reserve Component (RC): Individuals and units assigned to the National Guard or the Reserves, who are not in active Federal service, but who are subject, by law, to be called to active Federal service.

Revitalization and Modernization Program (REVAMP): A multi-year plan to renovate all readiness centers to meet safety standards and building code compliance (<http://frameworkforfreedombudget.com/>).

Space Florida Facility: NASA contracted storage facility located on Camp Blanding.

Staff-Day: A calculation of effort equivalent to the work of one person for one day.

STARBASE: Hosted by the 125th Fighter Wing of the Florida Air National Guard, STARBASE is a Science, Technology, Engineering and Mathematics (STEM) outreach program serving at-risk youth from Title 1 fifth grade programs in Duval County Public Schools.

Strategic Management System (SMS): The Army Strategic Management System serves as a platform for managing both Army-wide and organization specific strategy execution cycles. The application is used to communicate strategy; demonstrate alignment; build goals, measures, and targets; assess performance against those goals, measures and targets; and to review execution of strategy. FLNG has adopted this system as the system of record to consolidate both Army and Air metrics to align performance measurement with our strategic goals.

Virtual Education Center (VEC)/Education Management Portal (EMP): Is an all-inclusive automated online system that accurately and efficiently maintains administrative (i.e., student, school, course, etc.) actions and financial (i.e., invoice, expenditure, receipt, etc.) transaction information.

Zero- Emission Vehicles (ZEVs): Vehicles that produce zero tailpipe emissions (nacto.org).